



# Thai Cannabis Industry Association

January 2019

[www.thai-can.org](http://www.thai-can.org)

\*TCIA is a concept and has not yet registered

When people come together, MAGIC happens

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**THAI CANNABIS**  
INDUSTRY ASSOCIATION

**Building**  
Possibilities





# eular

fighting rheumatic & musculoskeletal diseases together



Nutrition Association of Thailand (NAT)



Connecting People, Science and Regulation®



## ETHICS & ANTI-CORRUPTION APPROACH

Corruption costs the global economy over a trillion dollars a year, and is an obstacle to economic growth, social development and democracy.

In 2014 our Sustainability, HR and Finance teams developed the new MCI Ethics Programme. Our approach to Ethics and anti-corruption has been developed with external expert assistance and is based on the UN Global Compact framework with guidance from Transparency International's 2013 framework: [Business Principles for Countering Bribery](#)

The MCI Business Ethics Framework has six key pillars:

<p><b>Commit</b></p> <p>MCI does not tolerate bribery or corruption. As signatories of the UN Global Compact we are committed to acting ethically in all aspects of our business, maintaining and improving the highest standards of honesty and integrity. It is part of our core values, and we firmly support international and local efforts to eliminate corruption and financial crime.</p> <p>1</p>	<p><b>Assess</b></p> <p>Annual integrated risk assessment for all offices.</p>  <p>WE SUPPORT</p> <p>2</p>	<p><b>Define</b></p> <p>Implementation developed based on UN Global Compact Framework. Clear policy integrated into supplier and employee management.</p> <p>3</p>
<p><b>Train</b></p> <p>Compulsory education and assessment for management and all staff.</p> <p>4</p>	<p><b>Manage</b></p> <p>Ethics committee oversees process and ensure performance, improvement and escalation procedures.</p> <p>5</p>	<p><b>Communicate</b></p> <p>Dedicated Ethics Centre of Excellence created on MCI intranet to share knowledge, raise awareness and communicate progress.</p> <p>6</p>

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Board of directors

elected

Industry Advisors

appointed

Executive Director

appointed

Committee Chair

volunteers

Committee Chair

volunteers

scope in year 1

Business networking  
12%

Representation and information  
35%

Government Affairs  
47%

Training  
6%

Representation and information Training




THAI CANNABIS  
INDUSTRY ASSOCIATION

## Member categories:

- Full members
  - Growers, Processors, Pharma, Legal, Quality Assurance, Beverage, Foods and Cosmetics
- Associate Members (non voting)
  - Suppliers of services and equipment
- Institutional members
  - Associations
  - Government
  - Universities
- Honorable members
  - Invited guest

## Committed Supporters:

- Peterson/Control Union (Thai)
- Tilleke and Gibbins (Thai)
- Kingsley Capital (UK)
- MGC Thailand (Thai)



Invitation to apply as Executive Director

A Thai champion who can be on the forefront of the industry's creation

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As a Thai industry organization

We can make our race to the starting line and the journey to the maturity of the industry “faster, better and more effective”

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Please meet us outside about membership

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